

## Module Descriptor Definitive Document

<b>Module Code</b>	BSNH51
<b>Version</b>	1
<b>Module Title</b>	Leadership and Management
<b>Credits</b>	20
<b>Valid From</b>	January 2025
<b>Status</b>	Validated
<b>Subject Board</b>	BSN
<b>HECoS Code</b>	100097
<b>Academic Level (FHEQ)</b>	6
<b>Study Period</b>	A
<b>Prerequisites and co-requisites</b>	N/A
<b>Not available to students taking/having taken</b>	N/A

### Content (Indicative)

Students will explore the theory and practice of leadership and management by examining both historical and contemporary theories in these fields. They will analyse case studies of leaders and managers to gain practical insights and assess their personal leadership and management qualities to enhance their understanding and application of effective practices.

### Teaching and Learning Experience

- Guest Lectures
- Guided Independent Study
- Lectures
- Seminars

### Module Learning Outcomes (MLOs)

On successful completion of this module students will be able to:

1. Synthesise historical and contemporary theories and perspectives on leadership and management.
2. Critically compare and contrast leadership and management styles, selecting appropriate styles for success in varying and complex business cases.
3. Critically appraise personal leadership qualities and evaluate how these can be successfully applied to a range of business situations.

## Assessment

Assessment Task	Weighting	Module Learning Outcomes Assessed
Essay	60%	1,2
Presentation	40%	3

## Indicative reading

### Books

Gold, J., Thorpe, R., & Mumford, A. (2010). *Leadership and management development*. CIPD.

Ladkin, D. (2020). *Rethinking leadership: A new look at old leadership questions*. Edward Elgar.

Northhouse, P. J. (2021). *Leadership: Theory and practice*. Sage.

Northhouse, P. G. (2020). *Introduction to leadership: Concepts and practice* (5th ed.). SAGE.

Schreiber, D., & Schreiber, A. (2011). *Practicing leadership: Principles and applications*. John Wiley & Sons.

Yukl, G. (2019). *Leadership in Organizations* (9th ed.). Pearson Education.

### Journals

Academy of Management Learning and Education

Academy of Management Review

Journal of Business Ethics

Journal of Leadership and Organization

### Websites

[www.entrepreneur.com](http://www.entrepreneur.com)

[www.forbes.com/leadership/](http://www.forbes.com/leadership/)

LinkedIn