

Module Code	BSNF05
Version	1.1
Module Title	Foundations in People Management
Credits	20
Valid From	01/09/2018 - 31/08/2024
Status	Validated
Subject Board	BSN
Academic Level (FHEQ)	3
Study Period	B
Prerequisites and co-requisites	N/A
Associated programmes	BSc (Hons) Business with Foundation Year
Not available to students taking/having taken	N/A

Content (Indicative)

This module introduces students to the concept of people management and includes the following content:

- Defining Human Resources and people management.
- The purpose of human resource management.
- The historical progression of people management in business settings.
- Differing leadership and management styles.

Teaching and Learning Experience

Blended Learning

Lectures

Seminars

Guest Lectures

Field Trip

Guided Independent Study

Module Learning Outcomes (MLOs)

On successful completion of this module students will be able to:

1. Define human resources and people management.
2. Discuss the historical progression of human resource management.
3. Explain the purpose of human resource management drawing upon a case study example.
4. Discuss differing leadership and management styles drawing upon a case study example.

Assessment

Assessment task	Load (e.g. wordage)	Weighting (as a percentage)	Learning outcomes assessed
Essay	up to 3,500 words (or equivalent)	70%	1, 2
Group Report	up to 1,500 words (or equivalent)	30%	3, 4

Indicative reading

Books

- Rees, G. and French, R. (2016) Leading, managing and developing people. Fifth edition. London: Chartered Institute of Personnel and Development.
- Torrington, D., Hall, L., Taylor, S. & Atkinson C. (2014) Human Resource Management. (9th ed.) Harlow: Pearson Education.
- Wilton, N. (2016) An Introduction to Human Resource Management. (3rd ed.) London: SAGE Publications.
- Boxall, P. & Purcell, J. (2015) Strategy and Human Resource Management. (4th ed.) Basingstoke, England: Palgrave Macmillan.
- Marchington, M. & Wilkinson, A. (2016) Human Resource Management at Work: People Management and Development. (6th ed.) London: Chartered Institute Of Personnel and Development (CIPD).

Journals

- British Journal of Management
- Employee Relations
- Human Resource Management Journal
- International Journal of Human Resource Management
- Personnel Review
- Journal of Management Studies

Websites

- CIPD www.cipd.co.uk
- Chartered Management Institute www.managers.org.uk
- Advisory, Conciliation and Arbitration Service - www.acas.org.uk
- IDS Studies www.incomesdata.co.uk/studies/studies.htm
- Trades Union Congress - www.tuc.org.uk
- Institute for Employment Studies - www.employment-studies.co.uk