



## Module Descriptor

### Definitive Document

<b>Module Code</b>	BSNC05
<b>Version</b>	1.2
<b>Module Title</b>	Introduction to People Management
<b>Credits</b>	20
<b>Valid From</b>	01/09/18 - 31/08/24
<b>Status</b>	Validated
<b>Subject Board</b>	BSN
<b>HECoS Code</b>	
<b>Academic Level (FHEQ)</b>	4
<b>Study Period</b>	B
<b>Prerequisites and co-requisites</b>	N/A
<b>Not available to students taking/having taken</b>	N/A

### Content (Indicative)

- This module provides a board overview of human resource management and will include the following content:
- Theoretical concepts related to human resource management.
- Motivational theory and what this means for managing people in practice.
- Managing oneself and others including the principles of induction, supervision and appraisal.

### Teaching and Learning Experience

- Blended Learning
- Guest Lectures
- Guided Independent Study
- Field Trip
- Lectures
- Seminars

### Module Learning Outcomes (MLOs)

On successful completion of this module students will be able to:

1. Describe theoretical concepts related to people management.
2. Discuss motivational theory and relate to examples of managing people in practice.
3. Review management and self-management strategies within a chosen case study business.
4. Review the principles of induction, supervision and appraisal within a chosen case study business.

## Assessment

Assessment task	Load	Weighting	Learning Outcomes assessed
Essay	up to 2,500 words (or equivalent)	50%	1, 2
Group Report	up to 2,500 words (or equivalent)	50%	3, 4

## Indicative reading (APA 7th edition referenced)

### Books

- Boxall, P., & Purcell, J. (2015). *Strategy and human resource management* (4th ed.). Palgrave Macmillan.
- Marchington, M., & Wilkinson, A. (2016). *Human resource management at Work: People management and development* (6th ed.). Chartered Institute of Personnel and Development. (CIPD).
- Rees, G., & French, R. (2016). *Leading, managing and developing people* (5th ed.). Chartered Institute of Personnel and Development.
- Torrington, D., Hall, L., Taylor, S., & Atkinson C. (2014). *Human resource management* (9th ed.). Pearson Education.
- Wilton, N. (2016). *An introduction to human resource management* (3rd ed.). SAGE Publications.

### Journals

British Journal of Management  
Employee Relations  
Human Resource Management Journal  
International Journal of Human Resource Management  
Journal of Management Studies  
Personnel Review

### Website

Advisory, Conciliation and Arbitration Service - [www.acas.org.uk](http://www.acas.org.uk)  
Chartered Management Institute [www.managers.org.uk](http://www.managers.org.uk)  
CIPD [www.cipd.co.uk](http://www.cipd.co.uk)  
IDS Studies [www.incomesdata.co.uk/studies/studies.htm](http://www.incomesdata.co.uk/studies/studies.htm)  
Institute for Employment Studies - [www.employment-studies.co.uk](http://www.employment-studies.co.uk)  
Trades Union Congress - [www.tuc.org.uk](http://www.tuc.org.uk)